

WORK HEALTH AND SAFETY POLICY

STATEMENT OF INTENT

Tarac recognises that our people are our most important asset. Respect and care for our people is a Company Value. We also recognise we have a moral and legal responsibility to protect our people from injury and illness. To this end, Tarac is committed to implementing aims and objectives to measure our progress and continually improve our outcomes.

SCOPE

This policy applies to all employees, customers, contractors and visitors at Tarac sites.

REFERENCE

- SA Work Health and Safety Act 2012 and Regulations 2012.
- NSW Work Health and Safety Act 2011 and Regulations 2017.

RESPONSIBILITY

- CEO: Responsible for this policy.
- Managers: Responsible for implementation of this policy.
- All Personnel: Responsible for compliance with this policy.

AIMS and OBJECTIVES

- 1) To minimise work related injuries by identifying eliminating or controlling workplace hazards and building a "safe working culture".
- 2) To comply with WHS legislation and provide training to ensure all employees are aware of their obligations towards their own safety and the safety of others.
- 3) To provide systems to identify, eliminate or control all hazards both proactively and reactively.
- 4) To provide opportunities and systems for all employees to communicate and contribute to the identification, elimination, and control of any identified workplace hazards.
- 5) To provide the necessary resources and support to return an injured employee to their pre-injury condition or as near as possible.
- 6) Achievement of continuous improvement in all aspects of safety, and the measurement of progress in this area, identifying opportunities for improvement and implementing strategies to achieve these as applicable.
- 7) KPI Targets are set as below:
 - LTI – 0
 - HIR actions in place: 70% within 5 days
20% within 30 days
10% within 90+ days

DISSEMINATION

Tarac will ensure this policy is made available to all staff and will seek to ensure that its content is understood by all.

REVIEW

This policy will be kept under review and revised according to the policy review schedule or as necessary to keep up to date with legislative or organisational change.



Jeremy Blanks
CEO and MD